



FOLSOM POLICE DEPARTMENT

# ANNUAL REPORT

*Courage*

*Integrity*

*Esprit de Corps*

*Professionalism*

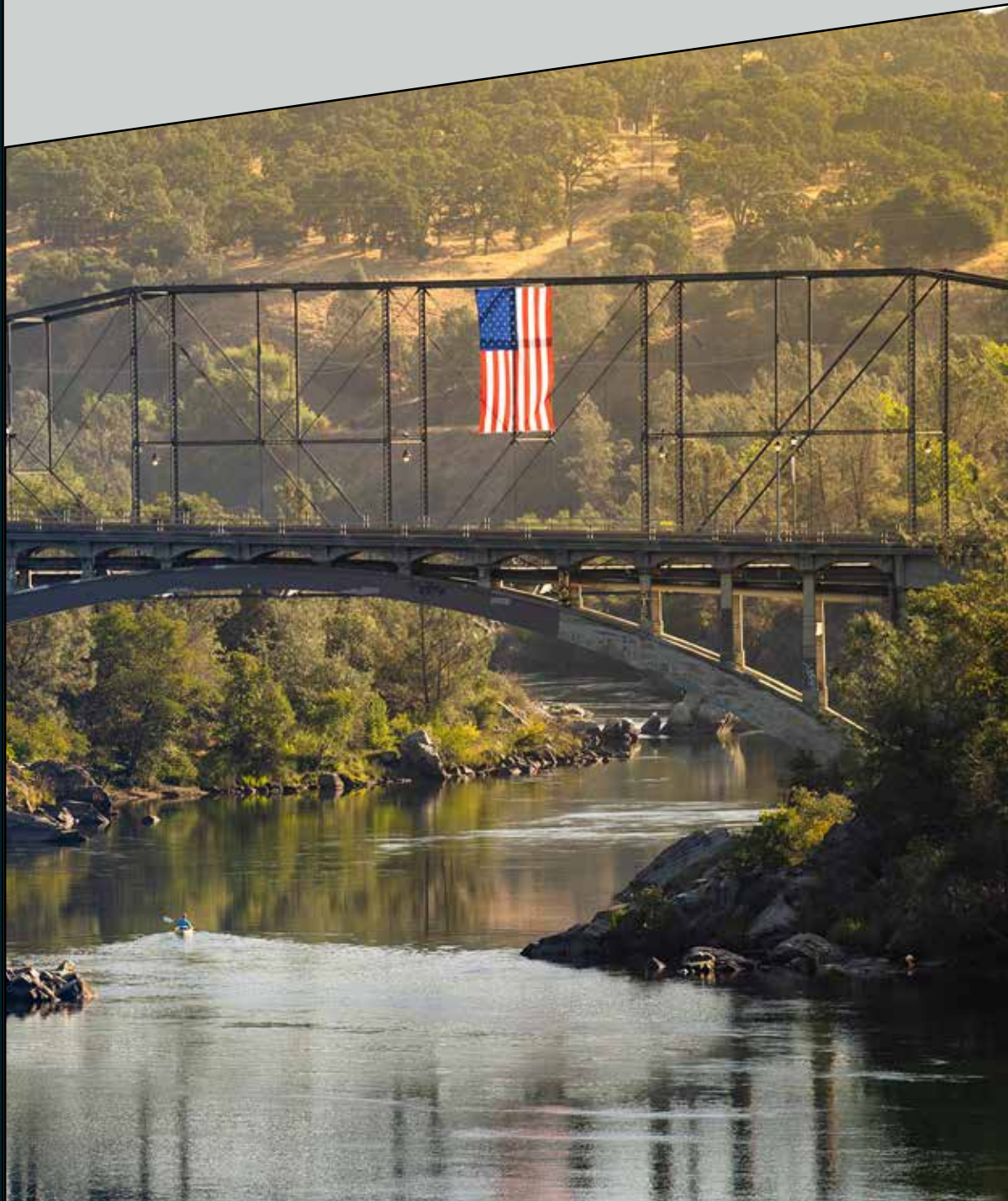
*Accountability*

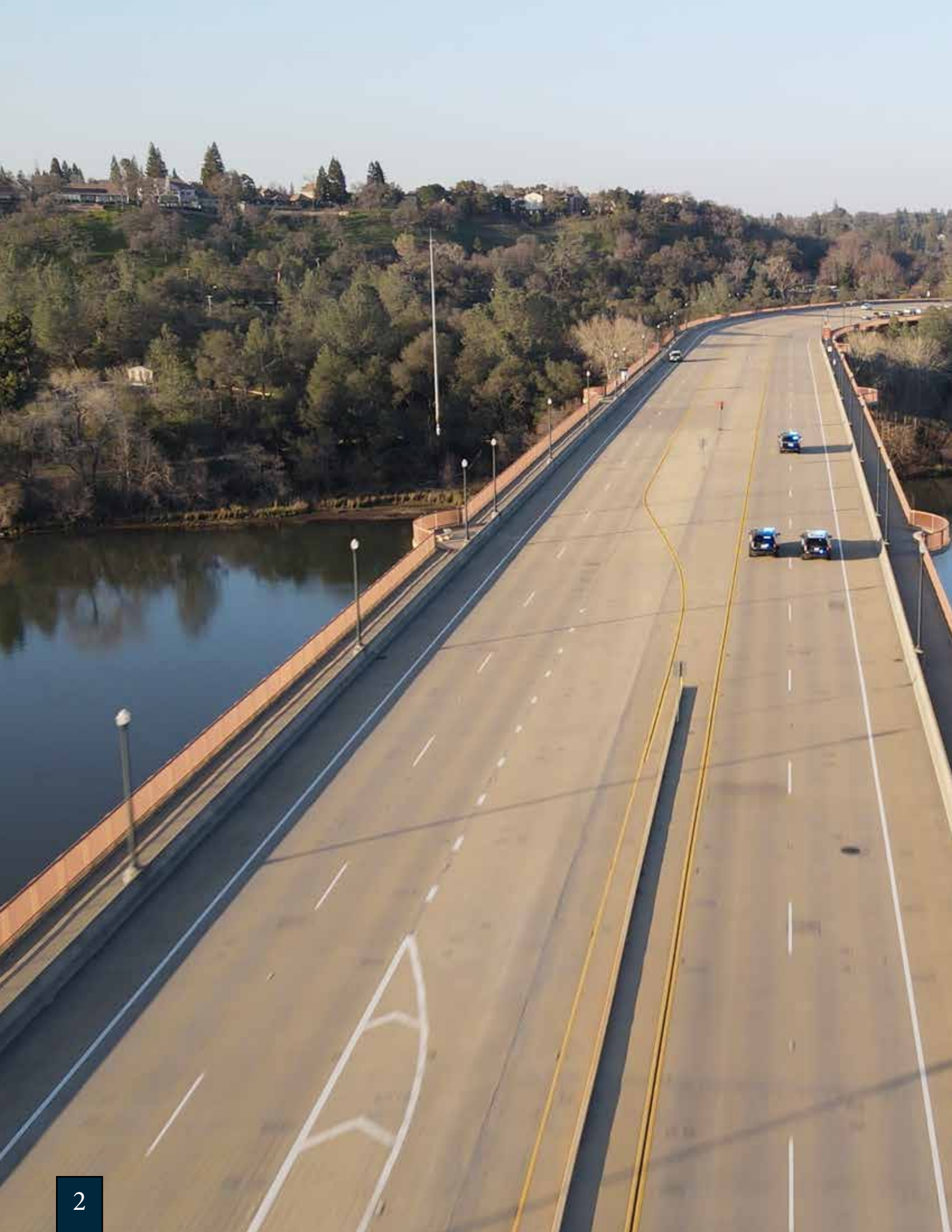
*Compassion*

*Safety*

*Justice*

20  
22







## *OUR MISSION*

*SERVE WITH PURPOSE*

-

*RELENTLESSLY PURSUE  
CRIMINAL BEHAVIOR*

-

*PROACTIVELY FOSTER  
POSITIVE RELATIONSHIPS*



# CHIEFS MESSAGE

ON BEHALF OF THE FOLSOM POLICE DEPARTMENT, I PROUDLY PRESENT OUR 2022 ANNUAL REPORT.

THIS YEAR'S ANNUAL REPORT INCLUDES THE VITAL CRIME DATA YOU SHOULD KNOW ABOUT OUR COMMUNITY BUT ALSO FOCUSES ON THE OVER 110 POLICE DEPARTMENT EMPLOYEES THAT WORK TO KEEP OUR COMMUNITY SAFE AND ENHANCE THE QUALITY OF LIFE WE, AS FOLSOM RESIDENTS, BUSINESS OWNERS, AND VISITORS, ENJOY. OUR POLICE DEPARTMENT IS MADE UP OF TALENTED AND CREATIVE INDIVIDUALS WHO COME TO WORK AND BECOME A TEAM WITH THE GOAL OF PROTECTING THOSE WE SERVE. THE INCREDIBLE MEMBERS OF THE FOLSOM POLICE DEPARTMENT WELCOME CHALLENGES AND CONSTANTLY SEEK WAYS TO ADAPT AND IMPROVE.

2022 WAS ANOTHER YEAR FILLED WITH CHANGE AND GROWTH. WE WELCOMED ELEVEN NEW POLICE OFFICERS, THREE ACADEMY POLICE RECRUITS, THREE DISPATCHERS, TWO POLICE CADETS, AND A RECORDS SUPERVISOR. IN ADDITION, FIVE EXISTING POLICE OFFICERS WERE PROMOTED TO POLICE CORPORAL, SEVEN TO POLICE SERGEANT, FOUR TO POLICE LIEUTENANT, AND TWO TO POLICE COMMANDER. UNFORTUNATELY, WE LOST SEVERAL MANAGERIAL AND SUPERVISORY STAFF MEMBERS TO RETIREMENT. ALTHOUGH THEIR LOSS IS FELT THROUGHOUT THE ORGANIZATION, OUR SUCCESSION PLAN LED TO A SMOOTH LEADERSHIP TRANSITION.

OUR POLICE OFFICERS AND DISPATCHERS EXPERIENCE MORE EXPOSURE TO TRAUMATIC EVENTS THAN THE AVERAGE PERSON. THE STRESS CAUSED BY CONSTANTLY EXPERIENCING SUCH EVENTS HAS BEEN SHOWN TO INCREASE THE RISK OF MENTAL ILLNESS, SUBSTANCE ABUSE, AND SUICIDAL IDEATION. RECENT RESEARCH SUGGESTS THAT POLICE OFFICERS HAVE A FIVEFOLD INCREASE IN PTSD AND DEPRESSION RATES COMPARED TO CIVILIAN RATES. THEREFORE, IN 2022, WE FOCUSED ON EMPLOYEE WELLNESS. STAFF MEMBERS CAN NOW ACCESS 24/7 COUNSELING SERVICES, PEER SUPPORT, A VERY INVOLVED LAW ENFORCEMENT CHAPLAINCY PROGRAM, AND MANY MENTAL, FAMILY, AND FINANCIAL WELLNESS RESOURCES. OUR PROACTIVE APPROACH TO WELLNESS WILL, HOPEFULLY, PREVENT OUR AGENCY FROM SUFFERING THE LOSS OF AN EMPLOYEE TO A PREVENTABLE PROFESSIONAL PANDEMIC.

I REMAIN COMMITTED TO THE HEALTH OF OUR POLICE DEPARTMENT AND THE STRONG CONNECTION WE SHARE WITH OUR COMMUNITY. I INVITE YOU TO BROWSE THIS REPORT AND LEARN MORE ABOUT THE AGENCY THAT SERVES YOU.

An aerial photograph of a police station complex. The station building has a red-tiled roof and a large American flag on a tall pole. To the left is a large parking lot with several vehicles, including white vans and a dark SUV. In the background, there are hills with power lines and towers. Overlaid on the image are four white rectangular boxes with black text, connected by black lines to form an organizational chart. The boxes are labeled: 'CHIEF OF POLICE' (top), 'OPERATIONS BUREAU' (middle), 'PATROL DIVISION' (bottom left), and 'NEIGHBORHOOD SERVICES DIVISION' (bottom right).

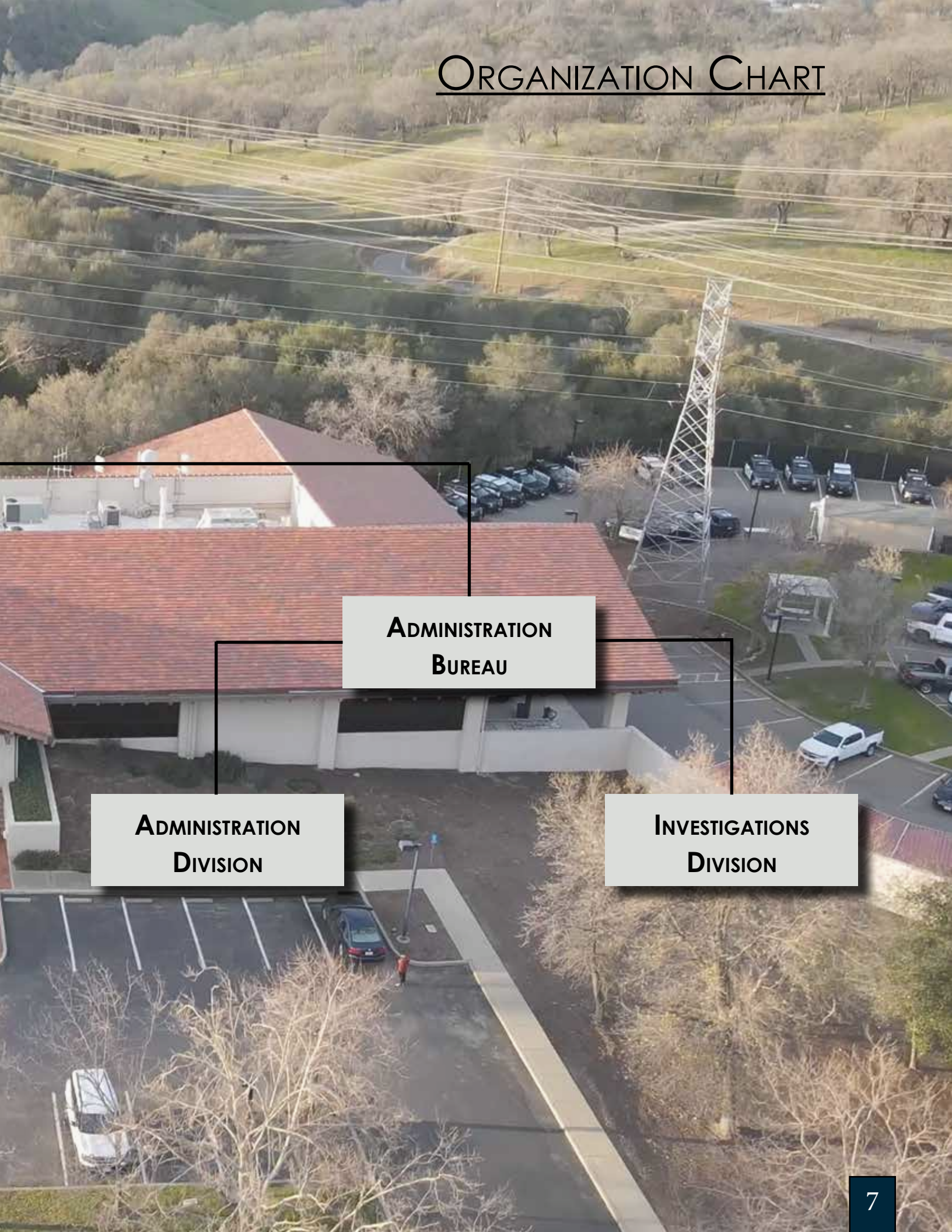
**CHIEF OF  
POLICE**

**OPERATIONS  
BUREAU**

**PATROL  
DIVISION**

**NEIGHBORHOOD  
SERVICES DIVISION**

# ORGANIZATION CHART



**ADMINISTRATION  
BUREAU**

**ADMINISTRATION  
DIVISION**

**INVESTIGATIONS  
DIVISION**

# OPERATIONS BUREAU

PATROL DIVISION



NEIGHBORHOOD  
SERVICES DIVISION





## PATROL DIVISION



THE PATROL DIVISION IS PART OF THE OPERATIONS BUREAU AND THE GENERAL SERVICE OF UNIFORMED OFFICERS YOU OFTEN SEE DRIVING MARKED POLICE VEHICLES THROUGHOUT THE CITY. THEY RESPOND TO CRIME, CALLS FROM THE PUBLIC AND VARIOUS EMERGENCIES AS WELL AS INITIATING STOPS AS A MEANS OF CRIME PREVENTION. TWENTY-EIGHT OFFICERS ARE SUPERVISED BY FIVE CORPORALS AND SIX SERGEANTS AND ARE MANAGED BY TWO LIEUTENANTS AND A COMMANDER. IN ADDITION, ONE COMMUNITY SERVICE OFFICER AND TWO PART-TIME CADETS RESPOND TO NON-VIOLENT SITUATIONS, REPORTS OF PAST CRIME AND TRAFFIC COLLISIONS. THEY ALL PATROL THE CITY THAT IS SEPARATED BY FIVE BEATS TO REDUCE RESPONSE TIMES AND TO MEET THE NEEDS OF THE COMMUNITY.

OUR MISSION STATEMENT ENCOURAGES THESE OFFICERS TO “SERVE WITH PURPOSE, RELENTLESSLY PURSUE CRIMINAL BEHAVIOR AND PRO-actively FOSTER POSITIVE RELATIONSHIPS.” THIS GUIDING PRINCIPLE HELPS ENSURE WE MAINTAIN THE SAFE STREETS AND HIGH QUALITY OF LIFE OUR RESIDENTS AND VISITORS EXPECT IN FOLSOM.



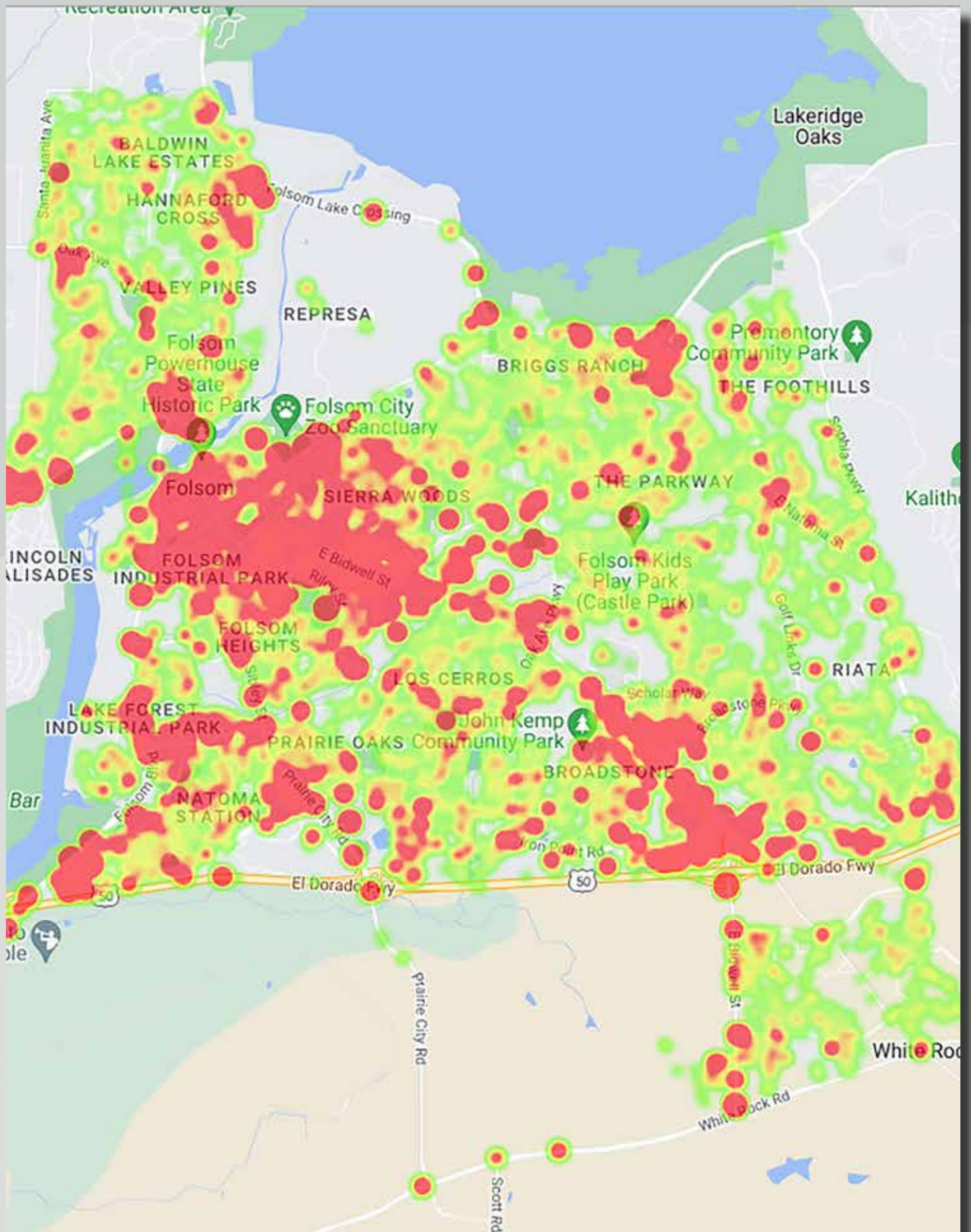
# 38,305

TOTAL CALLS FOR SERVICE



# 14,712

OFFICER INITIATED ACTIVITY



2022 CALLS FOR SERVICE HEAT MAP

# NEIGHBORHOOD SERVICES DIVISION

COMMUNITY CRIME  
SUPPRESSION UNIT



MCST / CIT



TRAFFIC UNIT



ANIMAL CONTROL



SCHOOL RESOURCE OFFICERS



CADETS / EXPLORERS



CAPS



THE NEIGHBORHOOD SERVICES DIVISION IS A PRO-ACTIVE BUREAU THAT WORKS ALONGSIDE THE LOCAL BUSINESS COMMUNITY, RESIDENTS, SCHOOL ADMINISTRATORS, AND VARIOUS CITY DEPARTMENTS TO ADDRESS QUALITY OF LIFE ISSUES. OFFICERS IN THE BUREAU ARE NOT TIED TO PATROL CALLS FOR SERVICE. THIS ALLOWS THEM THE ABILITY TO DYNAMICALLY ADDRESS CONCERNS RELATED TO THE AREAS UNDER THEIR PURVIEW. THESE HIGHLY VISIBLE TEAMS UTILIZE COMMUNITY POLICING TECHNIQUES TO MITIGATE PROBLEMS, REDUCE CRIME TRENDS AND TO KEEP OUR RESIDENTS AND VISITORS SAFE.

## COMMUNITY CRIME SUPPRESSION UNIT

THE COMMUNITY CRIMES SUPPRESSION UNIT (CCSU) IS DEDICATED TO IMPROVING QUALITY OF LIFE ISSUES FOR THE CITIZENS OF FOLSOM. CCSU HAS ADOPTED A PROBLEM-ORIENTED POLICING (POP) STYLE OF POLICING. THE POP METHOD UTILIZES A "SOLVING THE PROBLEM AT THE ROOT" APPROACH TOWARDS ONGOING, PROBLEMS IDENTIFIED IN THE COMMUNITY WITH AN EMPHASIS ON UNHOUSED OUTREACH. CCSU IS COMPOSED OF TWO OFFICERS, ONE SERGEANT, AND AN UNHOUSED NAVIGATOR THROUGH SACRAMENTO SELF-HELP HOUSING.

DUE TO THE HIGH LEVEL OF CALLS FOR SERVICE INVOLVING UNHOUSED INDIVIDUALS, CCSU PARTNERS WITH REPRESENTATIVES FROM CODE ENFORCEMENT, CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, SACRAMENTO REGIONAL TRANSIT, CALIFORNIA HIGHWAY PATROL, CALTRANS, AND FOLSOM FIRE DEPARTMENT.

CCSU WORKED WITH THE AFOREMENTIONED AGENCIES TO ABATE AND COORDINATE THE CLEAN-UPS OF SEVERAL ILLEGAL ENCAMPMENTS THROUGHOUT THE CITY, RESULTING IN THE DISPOSAL OF TONS OF DEBRIS, TRASH, AND HAZARDOUS WASTE. CCSU ALSO WORKS WITH LOCAL RESIDENTS, BUSINESS OWNERS, AND PROPERTY OWNERS TO IMPLEMENT CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN (CPTED). FOR EXAMPLE, CCSU WORKED WITH THE CITY OF FOLSOM PARKS AND RECREATION

TO REMOVE SEVERAL BLOCK WALLS WITHIN A LOCAL PARK. THESE BLOCK WALLS WERE INSTALLED TO PROVIDE COVER WHEN ENTERING THE BATHROOMS. THE DESIGN OF THE WALLS CREATED A HIDDEN "CUBBY" WHICH WERE OFTEN OCCUPIED BY UNHOUSED INDIVIDUALS WHO WERE USING ILLEGAL NARCOTICS. IT WAS RECOMMENDED THAT THE WALLS BE REMOVED FOR THE SAFETY OF PARK PATRONS ALLOWING A CLEAR LINE OF SIGHT TO THE BATHROOM ENTRANCE. CCSU OFFICERS ALSO MET WITH SEVERAL BUSINESS OWNERS TO HAVE THEM REDUCE/REMOVE OVERGROWN SHRUBBERY AND FIX ANY OVERHEAD LIGHTING ISSUES TO IMPROVE THE OVERALL PUBLIC SAFETY ON THEIR PROPERTY.

IN 2022, CCSU RESPONDED TO 213 ILLEGAL CAMPS WITHIN THE CITY AND REFERRED MANY UNHOUSED INDIVIDUALS TO LOCAL NON-PROFIT ORGANIZATIONS WITHIN THE CITY.





## MOBILE CRISIS SUPPORT TEAM (MCST)

THE MOBILE CRISIS SUPPORT TEAM IS A COLLABORATION WITH SACRAMENTO COUNTY DEPARTMENT OF BEHAVIORAL HEALTH AND LAW ENFORCEMENT OFFICERS. THE TEAM IS COMPRISED OF A SENIOR MENTAL HEALTH CLINICIAN AND A POLICE OFFICER. THE COLLABORATION IS A UNIFIED RESPONSE INTENDED TO MITIGATE MENTAL HEALTH CRISIS IN THE COMMUNITY. SINCE 2019, THE FOLSOM POLICE DEPARTMENT HAS HAD A DEDICATED MENTAL HEALTH COUNSELOR WHO IS TEAMED WITH A PATROL OFFICER. THEY RESPOND TO A VARIETY OF CALLS FOR SERVICE, THAT COULD BENEFIT FROM A MENTAL HEALTH INTERVENTION. THE TEAM RIDES TOGETHER IN A MARKED PATROL VEHICLE AND RESPONDS TO CALLS FOR SERVICE. THIS TEAM IS AVAILABLE 40 HOURS A WEEK, MONDAY THRU THURS-

DAY FROM 9AM TO 7PM. THIS TIMING IS BASED ON STATISTICAL DATA THAT SHOWS THIS IS THE BEST USE OF THE RESOURCE. OUTSIDE OF THESE HOURS, PATROL OFFICERS ARE TRAINED TO ADDRESS MENTAL HEALTH CRISIS CALLS IN THE TEAMS' ABSENCE AND THEY ARE PROVIDED RESOURCES TO PROVIDE THE PERSONS EXPERIENCING MENTAL HEALTH CRISIS.

THE GOAL OF MCST IS TO INCREASE PUBLIC SAFETY, REDUCE UNNECESSARY MENTAL HEALTH HOSPITALIZATION AND INCARCERATIONS AND PROVIDE A SAFE, COMPASSIONATE, AND EFFECTIVE RESPONSE TO THOSE EXPERIENCING MENTAL ILLNESS. THE TEAM RESPONDS TO A VARIETY OF SERVICE NEEDS, INCLUDING CRISIS INTERVENTION, DE-ESCALATION, RISK ASSESSMENTS,



## CRISIS INTERVENTION TEAM (CIT)

CRISIS INTERVENTION TRAINING/TEAM (CIT) IMPARTS OFFICERS WITH COMPETENCIES AND SKILLS ASSOCIATED WITH INDIVIDUALIZED THERAPEUTIC CRISIS RESPONSE TECHNIQUES. THIS SPECIALIZED TRAINING PROVIDES CLINICAL INFORMATION REGARDING BEHAVIORS AND RISK FACTORS AND STRATEGIES FOR DE-ESCALATION, WHILE ALSO ENHANCING SOFT SKILL DEVELOPMENT. THE CIT MODEL PROVIDES OFFICERS WITH A BETTER UNDERSTANDING OF MENTAL ILLNESS, HELPS BREAK DOWN THE “STIGMA”, AND OFFERS AN OPPORTUNITY TO HAVE A THERAPEUTIC INTERVENTION APPROACH MODELED FOR THEM. IN PRACTICE, THIS CREATES A DIFFERENT RELATIONSHIP AND CHANGES THE DYNAMIC BETWEEN LAW ENFORCEMENT OFFICERS AND THE MENTAL HEALTH CLINICIAN. PATROL OFFICERS NOW REACH OUT TO OUR MENTAL HEALTH CLINICIAN AND OFFICER TEAM FOR SUPPORT AND RESOURCES FOR HANDLING MENTAL HEALTH RELATED CALLS FOR SERVICE. THIS OFTEN FREES UP OFFICERS TO HANDLE OTHER IN-PROGRESS INCIDENTS. AS OFFICERS HAVE BECOME MORE FAMILIAR WITH THE TEAMS, THEY HAVE BECOME MORE CREATIVE IN UTILIZING THE TEAMS AND THE CLINICIAN’S EXPERTISE. THIS ULTIMATELY PROVIDES AN EFFECTIVE AND COMPREHENSIVE RESPONSE TO THOSE IN CRISIS.

MOBILIZING PROVIDERS AND SUPPORT REFERRALS TO MENTAL HEALTH, ALCOHOL/DRUG TREATMENT AND REFERRALS FOR FOLLOW-UP CARE. ADDITIONALLY, THE PROGRAM PROVIDES KNOWLEDGE OF, AND ACCESS TO, APPROPRIATE RESOURCES AND LINKING INDIVIDUALS TO ONGOING CARE.

IN 2022, MCST TEAMS AND OFFICERS RESPONDED TO APPROXIMATELY 300 CALLS FOR SERVICE RELATED TO MENTAL HEALTH CRISIS. ONLY  $\frac{1}{4}$  OF THESE CALLS RESULTED IN HOSPITALIZATION AND THE REST WERE RESOLVED BY PROVIDING OTHER RESOURCES TO THE PERSON IN NEED.





## TRAFFIC UNIT

THE TRAFFIC UNIT CONSISTS OF ONE MOTOR SERGEANT, THREE MOTOR OFFICERS AND ONE TRAFFIC CAR OFFICER. TRAFFIC ENFORCEMENT IS CONDUCTED BY ALL FOLSOM POLICE DEPARTMENT OFFICERS, BUT THE TRAFFIC UNITS ARE SOLELY DEDICATED TO MAKING THE STREETS OF FOLSOM SAFER FOR MOTORISTS, PEDESTRIANS AND CYCLISTS. THE GOAL OF THE TRAFFIC UNIT IS TO REDUCE ALL COLLISIONS AND PREVENT FATALITY COLLISIONS. THE TRAFFIC UNIT'S COMMITMENT TO IMPROVING TRAFFIC SAFETY IS FOUNDED ON THE "THREE E'S" OF TRAFFIC SAFETY: ENFORCEMENT, EDUCATION AND ENGINEERING.

THE TRAFFIC UNIT CONDUCTS ENFORCEMENT OF TRAFFIC LAWS, BUT ALSO PROVIDES TRAFFIC SAFETY PRESENTATIONS TO OUR COMMUNITY AND OUR SCHOOLS. THE UNIT PERFORMS FOCUSED TRAFFIC ENFORCEMENT OPERATIONS IN HIGH COMPLAINT AND HIGH COLLISION AREAS AND IT REGULARLY COORDINATES WITH FOLSOM'S TRAFFIC ENGINEERS TO ENSURE OUR ROADWAYS ARE THE SAFEST THEY CAN BE BY UTILIZING APPROPRIATE TRAFFIC CONTROL DEVICES. IT COLLABORATES WITH THE OFFICE OF TRAFFIC SAFETY ON GRANTS THAT PROVIDE FUNDING FOR EXTRA TRAFFIC ENFORCEMENT AND EDUCATION, ALONG WITH ALCOHOL IMPAIRED DRIVING DETECTION TRAINING AND APPREHENSION ENFORCEMENT OPERATIONS.

IN 2022, THE POLICE DEPARTMENT RESPONDED TO 1,341 COLLISIONS AND COMPLETED 571 REPORTS. THE POLICE DEPARTMENT MADE 283 ALCOHOL DRIVING RELATED ARRESTS. THE POLICE DEPARTMENT ALSO ISSUED 3,170 CITATIONS, OF WHICH, THE TRAFFIC UNIT ISSUED 1,888 OF THEM.



1341  
TOTAL COLLISIONS

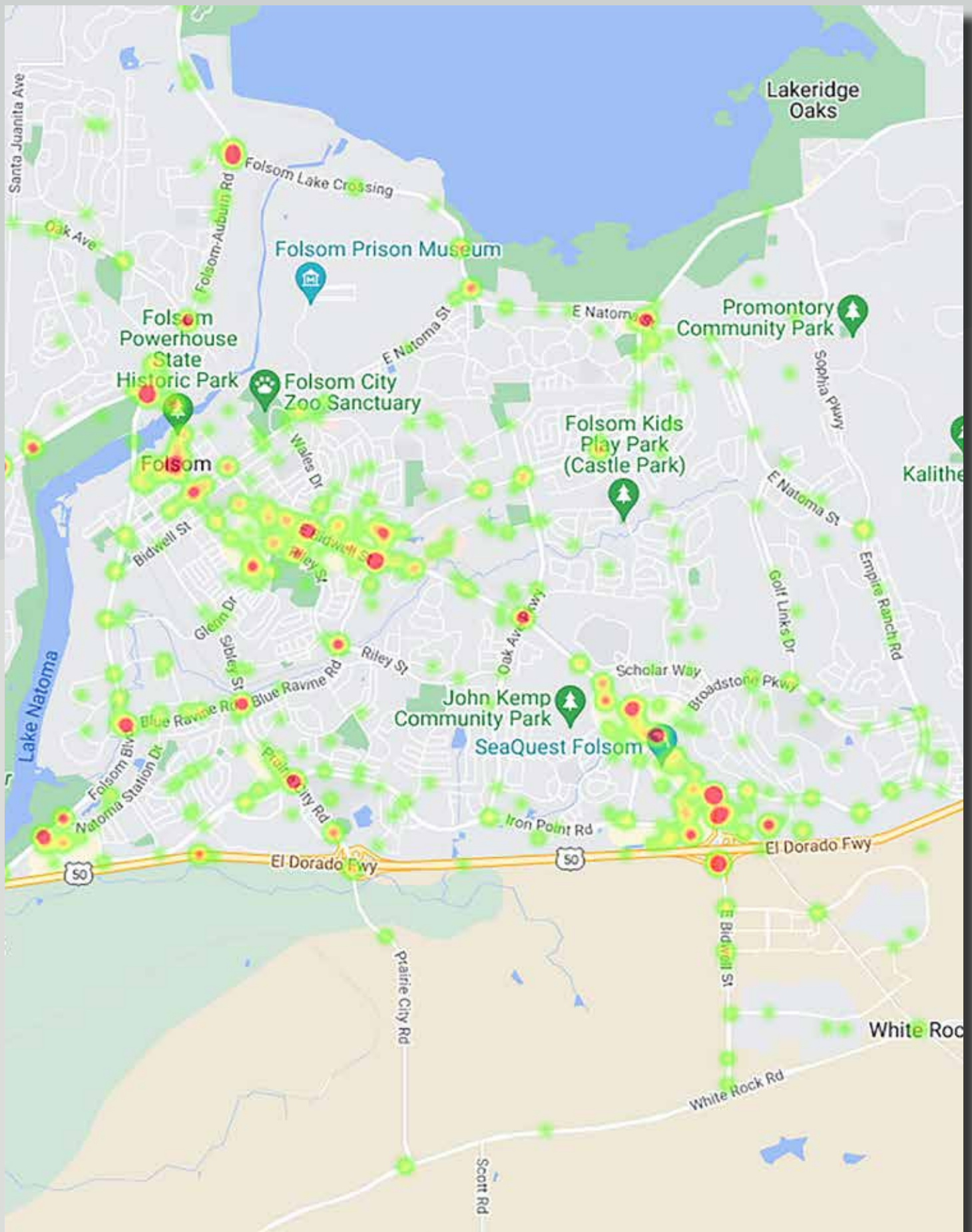
229  
INJURY

1112  
NON-INJURY

16  
PEDESTRIAN

15  
BICYCLE

5  
FATALITIES



2022 COLLISION HEAT MAP



## ANIMAL CONTROL UNIT

THE CITY OF FOLSOM'S ANIMAL CONTROL UNIT IS DEDICATED TO SERVING THE PUBLIC AND PROVIDING PROMPT AND COURTEOUS RESPONSE TO REQUESTS MADE TO THE CITY OF FOLSOM. THE ANIMAL CONTROL OFFICER IS RESPONSIBLE FOR ENFORCING LOCAL AND STATE LAWS RELATING TO THE CARE, CONTROL, AND PROTECTION OF THE FOR THE ANIMALS IN OUR CITY. THE OFFICERS DUTIES INCLUDE THE HANDLING OF STRAY, SICK, INJURED, AGGRESSIVE, AND DECEASED ANIMALS. THEY ALSO INVESTIGATE REPORTS OF CRUELTY AND NEGLECT AND COORDINATED THE ISSUANCE OF DOG AND CAT LICENSES. ANIMAL CONTROL ALSO WORKS WITH STATE AND FEDERAL OFFICERS TO HANDLE THE CARE AND CONTROL OF WILDLIFE WITHIN THE CITY.

IN 2022, THERE WERE 1,864 ANIMAL RELATED CALLS FOR SERVICE WHICH IS A 30% INCREASE FROM THE PRIOR YEAR. IN RESPONSE, A SECOND ANIMAL CONTROL OFFICER WAS ADDED TO THE UNIT TO MEET THE NEEDS OF THE CITY AND TO KEEP OUR ANIMALS AND ITS RESIDENTS SAFE.

## SCHOOL RESOURCE OFFICERS

THE FOLSOM POLICE DEPARTMENT SERVICES 15 SCHOOLS INCLUDING ELEMENTARY, MIDDLE, AND HIGH SCHOOLS. THE SCHOOL RESOURCE OFFICER ASSIGNED TO THESE SCHOOLS DEVELOP RELATIONSHIPS WITH THE STUDENTS AND STAFF TO CREATE AN ENVIRONMENT OF ACCEPTANCE AND PARTNERSHIP. WITH A FOCUS ON COMMUNITY POLICING AND COUNSELING, THE SROs WORK TO FIND BALANCE BETWEEN ENFORCEMENT, DE-ESCALATION AND RESTORATIVE ACTIONS. THE SROs WORK TO BUILD CONNECTIONS WITH STUDENTS AND MENTOR THROUGH DIFFICULT SITUATIONS.

IN ADDITION, THE SROs FACILITATE EDUCATIONAL PROGRAMS AND ACTIVITIES TO EDUCATE STAFF AND STUDENTS ON LAW ENFORCEMENT WITH A FOCUS ON PERSONAL SAFETY. THIS INCLUDES PARTICIPATION IN SCHOOL ACTIVE SHOOTER DRILLS, DRIVER'S SAFETY, THE STAKE ANTI-TOBACCO GRANT, AS WELL AS, VARIOUS OTHER EDUCATIONAL LAW ENFORCEMENT TOPICS.

THE SROs HAVE THE OPPORTUNITY TO WORK WITH STUDENTS THROUGHOUT VARIOUS SITUATIONS, TO ADVOCATE FOR THE STUDENT USING CREATIVE PROBLEM-SOLVING TO FIND THE BEST OUTCOME. THE GOAL OF THE SRO PROGRAM IS TO ENSURE THE PHYSICAL SAFETY AND WELLBEING OF STUDENTS, STAFF, AND SCHOOL FACILITIES WITHIN THE CITY.



## CADETS

THE PURPOSE OF THE CADET PROGRAM IS TO EXPOSE YOUNG MEN AND WOMEN TO THE VARIOUS ASPECTS OF POLICE WORK AND PREPARE THEM FOR A CAREER IN LAW ENFORCEMENT WHILE PROVIDING AN ESSENTIAL SERVICE TO THE COMMUNITY. CADETS WORK ALONGSIDE POLICE OFFICERS AND FOCUS ON PROPERTY CRIMES, WHICH REQUIRES THEM TO CONDUCT INVESTIGATIVE FOLLOW-UP AND WRITE THOROUGH CRIME REPORTS. THE TRAINING AND SKILLS CADETS ACQUIRE PROVIDES AN EXCELLENT FOUNDATION OF KNOWLEDGE SHOULD THEY LATER CHOOSE A FULL-TIME CAREER IN LAW ENFORCEMENT.



## EXPLORERS

THE FOLSOM POLICE DEPARTMENT EXPLORER POST BEGAN IN 2011 AND HAS TEN MEMBERS CURRENTLY. THE PROGRAM PROVIDES HANDS-ON OPPORTUNITIES FOR YOUNG MEN AND WOMEN, AGES 14 TO 20, INTERESTED IN A FUTURE CAREER IN LAW ENFORCEMENT OR ANOTHER RELATED CRIMINAL JUSTICE FIELD.

THROUGH IMMERSIVE EXPERIENCES, INCLUDING RIDE-ALONGS, TRAINING, AND COMPETITIONS, THE EXPLORER PROGRAM PROMOTES STRONG CHARACTER DEVELOPMENT THROUGH PERSONAL GROWTH WHILE TEACHING THESE YOUNG PEOPLE RESPECT FOR THE RULE OF LAW.

# CAPS

FOR MORE THAN 20 YEARS, THE FOLSOM CITIZENS ASSISTING PUBLIC SAFETY (CAPS) PROGRAM HAS AIDED FOLSOM POLICE AND FIRE DEPARTMENTS BY LEADING COMMUNITY PROGRAMS, ASSISTING WITH EMERGENCY RESPONSE, AND PROVIDING OFFICE SUPPORT. AFTER COMPLETING THE ACADEMY, POTENTIAL VOLUNTEERS ARE INTERVIEWED AND A BACKGROUND INVESTIGATION IS COMPLETED PRIOR TO THEM BEGINNING DRIVER TRAINING, RADIO TRAINING AND PATROL TRAINING.

THIS YEAR, AS CAPS FUNCTIONS BEGAN TO RETURN TO NORMAL FOLLOWING LIMITED FUNCTIONS DURING 2020 AND 2021, THE CAPS VOLUNTEERS PROVIDED MORE THAN 8,100 HOURS TO THE FOLSOM POLICE AND FIRE DEPARTMENTS. THEIR SERVICE INCLUDED:

- COMMUNITY EVENTS, SUCH AS NATIONAL NIGHT OUT, PUBLIC SAFETY TRUNK-OR-TREAT, AND BIKE AND WALK TO SCHOOL DAYS.
- CODE33 EMERGENCY CALL-OUTS TO ASSIST WITH TRAFFIC CONTROL, SEARCH FOR MISSING PERSONS, AND OR OTHER REQUESTED EMERGENCY RESPONSES.
- VACATION CHECKS ON RESIDENTIAL PROPERTIES, BIKE PATROLS, AND PARKING LOT PATROLS
- ASSISTING AT THE FRONT DESKS AT FOLSOM POLICE AND FIRE DEPARTMENTS.
- ASSISTING WITH CRIME PREVENTION PROGRAMS INCLUDING NEIGHBORHOOD WATCH, ETCH-AND-CATCH CATALYTIC CONVERTER THEFT PREVENTION PROGRAM, AND THE TRESPASS ENFORCEMENT PROGRAM.
- ASSIST WITH TRAFFIC CONTROL FOR SPECIAL EVENTS, SUCH AS HIGH SCHOOL HOMECOMING PARADES, THE VETERANS DAY PARADE, THE HOMETOWN PARADE, AND THE FOLSOM PRO RODEO.



- ASSIST WITH FEEDING AND TAKING CARE OF THE HORSES FOR THE FOLSOM POLICE DEPARTMENT MOUNTED PATROL.
- LEAD THE ANNUAL CAPS CHRISTMAS TOY DRIVE TO HELP BUILD A PARTNERSHIP AND RELATIONSHIP BETWEEN FOLSOM'S NEEDIEST FAMILIES AND FIRST RESPONDERS.

THE CAPS ADDED 3 NEW VOLUNTEERS THIS PAST YEAR. CAPS VOLUNTEERS ARE SELECTED FROM THE GRADUATING CLASS OF THE ANNUAL FOLSOM PUBLIC SAFETY CITIZEN'S ACADEMY, WHICH PROVIDES RESIDENTS WITH A DEEPER UNDERSTANDING OF THE OPERATIONS OF THE FOLSOM POLICE AND FIRE DEPARTMENTS.

# ADMINISTRATION BUREAU

INVESTIGATIONS  
DIVISION



ADMINISTRATION  
DIVISION





# INVESTIGATIONS DIVISION

GENERAL INVESTIGATIONS



SPECIAL INVESTIGATIONS



CRIME ANALYSIS



PROPERTY AND EVIDENCE



RECORDS UNIT



THE INVESTIGATIONS DIVISION IS COMPRISED OF THE GENERAL INVESTIGATION UNIT, SPECIAL INVESTIGATION UNIT, CRIME ANALYSIS, PROPERTY AND EVIDENCE AND THE RECORDS UNIT. A LIEUTENANT RUNS THE DIVISION WITH TWO SERGEANTS SUPERVISING THE FIVE UNITS. THESE UNITS WORK INCONJUNCTION, AND IN SUPPORT OF EACHOTHER, TO ENSURE INVESTIGATIONS ARE EFFICIENTLY PROCESSED AND SUCCESSFULLY ADJUDICATED.

## GENERAL INVESTIGATIONS

THE GENERAL INVESTIGATIONS UNIT IS TASKED WITH INVESTIGATING ALL TYPES OF PROPERTY AND PERSON'S RELATED CRIMES. GENERAL INVESTIGATIONS IS MADE UP OF ONE DETECTIVE SERGEANT AND FOUR DEDICATED DETECTIVES. TWO DETECTIVES SPECIALIZE IN PROPERTY RELATED CRIMES THAT INCLUDE MULTIPLE CRIMES SUCH AS; RESIDENTIAL BURGLARIES, VEHICLE BURGLARIES, VEHICLE THEFT, CATALYTIC CONVERTER THEFT, MAIL THEFT, ORGANIZED RETAIL THEFT, AND FRAUD. THE OTHER TWO OF THE DETECTIVES SPECIALIZE IN CRIMES AGAINST PERSONS WHICH CAN INCLUDE HOMICIDE, SEXUAL ASSAULTS, AND OTHER ASSAULTS ON PERSONS.



192

CASES INVESTIGATED  
64% PROPERTY CRIME  
36% PERSON CRIME

SOURCES ARE READILY AVAILABLE TO THE POLICE DEPARTMENT FOR INVESTIGATING TECHNOLOGY-BASED CRIMES AND INTERNET CRIMES THAT EXPLOIT CHILDREN.

IN 2022, GENERAL INVESTIGATIONS WAS ASSIGNED 192 CASES WITH 216 CASES CLEARED. THEY AUTHORED 96 WARRANTS AND 74 SUSPECTS WERE ARRESTED. DETECTIVES ALSO ORGANIZED AN ANNUAL, REGIONAL EFFORT TO IMPACT HUMAN TRAFFICKING. LAST YEAR'S OPERATION YIELDED 17 ARRESTS FOR HUMAN TRAFFICKING VIOLATIONS. ALSO, IN A NOTABLE RECENT CASE, DETECTIVES IDENTIFIED AND ARRESTED A SUSPECT WHO WAS RESPONSIBLE FOR MORE THAN A DOZEN VEHICLE THEFTS IN THE CITY OF FOLSOM.

THE INVESTIGATION DIVISION ALSO ALLOCATES ONE DETECTIVE TO THE SACRAMENTO VALLEY HI-TECH CRIMES TASK FORCE. THIS DETECTIVE SPECIALIZES IN INVESTIGATING INTERNET CRIMES THAT EXPLOIT CHILDREN. AS PART OF THIS TASK FORCE, MULTIPLE RE-

GENERAL INVESTIGATIONS IS LOOKING FORWARD TO THE CHALLENGES AND SUCCESSSES THAT 2023 WILL BRING.

## SPECIAL INVESTIGATIONS UNIT

THE SPECIAL INVESTIGATIONS UNIT (SIU) IS COMPRISED OF 3 DETECTIVES AND A SERGEANT. THE UNIT IS DEPLOYED WHEN AN INVESTIGATION NEEDS THE IMMEDIATE ATTENTION SUCH AS A CRIME SERIES, OR A FUGITIVE AT LARGE. OTHER PRIMARY AREAS OF FOCUS ARE NARCOTICS, PROBATION AND PAROLE ENFORCEMENTS. . IN 2022, THE FOLSOM POLICE DEPARTMENT RESPONDED TO OVER 50 CALLS FOR SERVICE REGARDING AN INDIVIDUAL WHO HAD SUFFERED AN OVERDOSE. MANY OF THESE OVERDOSES WERE FENTANYL RELATED.

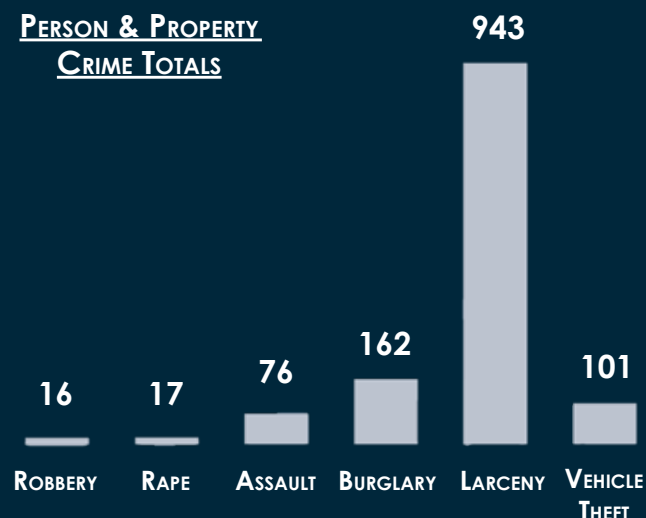
FENTANYL OVERDOSES HAVE INCREASED IN THE SACRAMENTO REGION AND FOLSOM HAS NOT BEEN SPARED. FENTANYL DISTRIBUTION HAS BECOME A FOCAL POINT OF SIU AND THEIR NARCOTIC RELATED INVESTIGATIONS. IN 2022, SIU ARRESTED 10 DEALERS OF THIS DEADLY DRUG WITHIN THE CITY OF FOLSOM. WE HOPE THEIR EFFORTS HAVE SAVED SEVERAL INDIVIDUALS FROM BECOMING VICTIMS TO THIS DRUG.

## CRIME ANALYSIS

THE CRIME ANALYSIS UNIT CONSISTS OF ONE FULL-TIME CRIME ANALYST AND CYCLICAL INTERNS FROM THE CRIME ANALYSIS CERTIFICATE PROGRAM AT CAL STATE, SACRAMENTO. THE UNIT IS EMBEDDED IN THE INVESTIGATIONS UNIT TO PROVIDE INVESTIGATIVE SUPPORT TO THE SIU AND GENERAL INVESTIGATIONS' DETECTIVES. ALONG WITH ASSISTING IN INVESTIGATIONS, THE ANALYST IS RESPONSIBLE FOR MONITORING CRIME TRENDS, GENERATING CRIME BULLETINS, PROVIDING STATISTICS TO COMMAND STAFF, AND IS ALSO IN CONSTANT COLLABORATION WITH OTHER LAW ENFORCEMENT AGENCIES. ALL OF THESE FUNCTIONS ARE INTENDED TO SUPPORT THE DEPARTMENT'S EFFORTS TOWARDS A DATA DRIVEN AND INTELLIGENCE-LED POLICING APPROACH.

IN 2022, FOLSOM POLICE MADE A CHANGE TO ITS CRIME REPORTING PROCESS WITHIN ITS RECORDS MANAGEMENT SYSTEM. ACROSS THE NATION, ALL LAW ENFORCEMENT AGENCIES ARE TRANSFERRING FROM A UNIFORM CRIME REPORTING (UCR) METHOD TO AN INCIDENT BASED REPORTING SYSTEM (NIBRS). ESSENTIALLY, THIS NEW WAY OF REPORTING CRIME TO THE CA DOJ AND THE FBI, REQUIRES MUCH MORE INFORMATION BE SUBMITTED FOR EVERY CRIME. INITIALLY, IT WILL APPEAR AS IF OUR CRIME HAS INCREASED IN CERTAIN CATEGORIES DUE TO MORE CHARGES BEING COUNTED. HOWEVER, THIS NEW WAY OF REPORTING IS MERELY MORE COMPREHENSIVE. NIBRS WILL ALLOW BOTH THE STATE AND FEDERAL GOVERNMENT TO OBTAIN A MORE ACCURATE PICTURE OF CRIME ACROSS THE COUNTRY. LOCALLY, IT WILL PROVIDE A MORE TRANSPARENT PICTURE OF CRIME FOR OUR COMMUNITY.

### PERSON & PROPERTY CRIME TOTALS



### CRIME TRENDS AND SUMMARY

IN 2022, CRIME IN THE CITY WAS BEGINNING TO REFLECT PRE-COVID LEVELS. IN 2020 AND 2021, CRIME DROPPED SIGNIFICANTLY IN ALMOST ALL CATEGORIES.

FOR PERSON CRIME, THERE WERE NO HOMICIDES IN 2022 AND ROBBERY AND RAPE TOTALS WERE SIMILAR TO 2021 AND 2020.

FOR PROPERTY CRIME, CATALYTIC CONVERTER, VEHICLE AND ORGANIZED RETAIL THEFTS CONTINUE TO BE THE MAJORITY OF OUR PROPERTY CRIME NUMBERS. THESE NUMBERS DID NOT DROP DURING 2020 AND ORGANIZED RETAIL THEFT IS ANTICIPATED TO INCREASE FOR 2023.



CRIME MAP LINK:

[WWW.COMMUNITYCRIMEMAP.COM](http://WWW.COMMUNITYCRIMEMAP.COM)

## PROPERTY AND EVIDENCE

THE PROPERTY AND EVIDENCE UNIT IS STAFFED BY TWO COMMUNITY SERVICE OFFICERS (CSO) WITH SPECIALIZED TRAINING. HOUSED IN A RESTRICTED ACCESS AREA OF THE POLICE DEPARTMENT, EVERY PIECE OF EVIDENCE, BOTH PHYSICAL AND DIGITAL, IS COLLECTED BY OFFICERS AND DETECTIVES AND IS STORED, CATEGORIZED, AND MAINTAINED. RESTRICTED ACCESS ENSURES THE CHAIN OF CUSTODY IS PRESERVED.

BOOKED EVIDENCE CONSIST OF ILLEGAL NARCOTICS, DANGEROUS WEAPONS, CASH, ELECTRONICS SUCH AS CELL PHONES AND LAPTOPS, AND CLOTHING STORED FOR POTENTIAL DNA PROCESSING. THE TYPE AND QUANTITY OF ITEMS BOOKED ARE OFTEN INFLUENCED BY CRIME TRENDS. FOR EXAMPLE, 2022 SAW A RISE IN THE THEFT OF CATALYTIC CONVERTERS, THUS WHEN THESE ITEMS WERE RECOVERED, THEY WERE BOOKED AS EVIDENCE. FENTANYL WAS A COMMONLY BOOKED ILLEGAL NARCOTIC IN 2022 WHICH WILL EVENTUALLY BE DESTROYED.

FOR 2022, 4495 PROPERTY ITEMS WERE BOOKED AS WELL AS A SIGNIFICANT QUANTITY OF DIGITAL MEDIA INCLUDING AUDIO RECORDINGS AND FOOTAGE FROM IN-CAR-CAMERAS (ICC) AND BODY-WORN-CAMERAS (BWC).

2022 ALSO SAW THE UTILIZATION OF A SECURED OUTDOOR LOCKER SYSTEM WHICH HAS PROVEN TO BE INCREDIBLY HELPFUL AIDING IN THE RELEASE OF PROPERTY TO THE PUBLIC. PRIOR TO THIS, CITIZENS COULD ONLY



4495

PROPERTY BOOKED



42

CRIME GUNS



502 LBS

DRUGS DESTROYED

COLLECT THEIR PROPERTY BY APPOINTMENT. THE LOCKER SYSTEM NOW ALLOWS FOR CITIZENS TO DO SO AFTER-HOURS AND ON WEEKENDS.

THIS UNIT IS ALSO RESPONSIBLE FOR RELEASING EVIDENCE TO OFFICERS, DETECTIVES AND THE DISTRICT ATTORNEY'S OFFICE WHEN REQUESTED. FOUND PROPERTY AND ITEMS BOOKED FOR SAFEKEEPING ARE ALSO STORED HERE.

ULTIMATELY, WHEN ITEMS ARE NO LONGER NEEDED FOR COURT PROCEEDINGS AND/OR CANNOT BE LEGALLY RETURNED TO THEIR OWNER, THEY ARE PURGED FROM THE PROPERTY AND EVIDENCE ROOM AND DESTROYED IN A MANNER PRESCRIBED BY LAW. IN 2022 CONTRABAND DESTROYED BY THE PROPERTY AND EVIDENCE UNIT WEIGHED IN AT 980 LBS.





## RECORDS UNIT

THE RECORDS UNIT IS MADE UP OF THREE FULL-TIME STAFF MEMBERS, TWO PART-TIME STAFF MEMBERS AND ONE SUPERVISOR. THE PRIMARY ROLE OF THE RECORDS UNIT IS TO PROVIDE LAWFUL DISTRIBUTION, ACCURACY AND COMPLETENESS OF ALL RECORDS. THE RECORDS UNIT REVIEWS, APPROVES, AND STORES ALL OF CRIME, COLLISION AND INCIDENT REPORTS GENERATED BY THE FOLSOM POLICE DEPARTMENT. IN ADDITION, WHEN ENTERING THE FOLSOM POLICE DEPARTMENT LOBBY YOU WILL BE GREETED BY A RECORDS STAFF MEMBER TO ASSIST YOU. RECORDS STAFF PROCESSES CITIZEN AND LAW ENFORCEMENT INQUIRES AND REQUESTS, PUBLIC RECORDS ACT REQUESTS, SUBPOENAS, VEHICLE RELEASES, CLEARANCE LETTERS AND MANY OTHER LEGAL RECORDS.

IN 2022, THE RECORDS STAFF IMPLEMENTED NI-BRS/CIBRS, (NATIONAL INCIDENT-BASED REPORTING SYSTEM/CALIFORNIA INCIDENT-BASED REPORTING SYSTEM) AND ALSO ONLINE REPORTING. WITH THE IMPLEMENTATION OF NEW TECHNOLOGY, PROGRAMS AND LAWS, THE WORKLOAD AND DEMANDS HAVE INCREASED. IMPROVED PROCESSES AND NEW APPLICATIONS ARE IN CONSTANT CONSIDERATION SO THAT WE MAY CONTINUE TO PROVIDE THE PROFESSIONAL SERVICE OUR COMMUNITY AND LAW ENFORCEMENT PARTNERS DESERVE.



**40,500**  
RECORDS PROCESSED



VETERANS DAY PARADE  
NOVEMBER 2022  
(ABOVE)



RED RIBBON WEEK  
OCTOBER 2022  
GALLARDO ELEMENTARY  
(RIGHT)

# ADMINISTRATION DIVISION

## COMMUNICATIONS

### TRAINING AND ACCOUNTABILITY

### PROFESSIONAL STANDARDS UNIT



## COMMUNICATIONS UNIT

THE FOLSOM POLICE COMMUNICATIONS CENTER IS THE PRIMARY PUBLIC SAFETY ANSWERING POINT (PSAP) FOR THE CITY OF FOLSOM. THIS MEANS ALL EMERGENCY CALLS, WHETHER NECESSITATING A POLICE OR FIRE DEPARTMENT RESPONSE, COME FIRST TO THE POLICE DEPARTMENT'S COMMUNICATION CENTER. THE DISPATCHERS IMMEDIATELY ASCERTAIN BASIC INFORMATION AND DETERMINE A SAFETY RESPONSE FOR EACH CALL. CALLS THAT REQUIRE FIRE OR MEDICAL ASSISTANCE ARE TRANSFERRED TO THE SACRAMENTO REGIONAL FIRE/EMS COMMUNICATIONS CENTER.

OUR COMMUNICATIONS CENTER EMPLOYS 14 FULL-TIME DISPATCHERS AND 3 COMMUNICATIONS SUPERVISORS. THE CENTER IS STAFFED WITH AT LEAST ONE CALL-TAKER AND ONE RADIO DISPATCHER ON DUTY PER SHIFT, 24 HOURS A DAY.

THE CENTER DISPATCHES CALLS TO POLICE OFFICERS, BUT ALSO PROCESSES CALLS FOR THE CITY ANIMAL CONTROL OFFICER, CODE ENFORCEMENT AND COMMUNITY SERVICES OFFICERS AS WELL AS PROVIDING AN



ANSWERING POINT FOR PUBLIC SERVICES -WATER, SEWER, STREETS, SIGNALS- AFTER HOURS, WEEKENDS AND HOLIDAYS. OUR DISPATCHERS DELIVER EXCEPTIONAL CUSTOMER SERVICE BY PROVIDING CITIZENS QUALITY EXPLANATION, RESOURCES, EMPATHY, COMPASSION, AND PAYING ESPECIALLY CLOSE ATTENTION TO DETAIL. ON AVERAGE, A CALL INTO THE COMMUNICATIONS CENTER TAKES ABOUT 100 SECONDS TO PROCESS WITH 41% OF THE INCOMING CALLS HANDLED TO COMPLETION WITHOUT BEING DISPATCHED TO AN OFFICER OR DIRECTED TO ANOTHER DEPARTMENT.

THIS YEAR OUR COMMUNICATIONS CENTER HAS NOT ONLY SERVED OUR COMMUNITY BUT ALSO WERE CALLED TO ACTION TO ASSIST EL DORADO COUNTY DISPATCH DURING THE MOSQUITO FIRE. FOUR FOLSOM POLICE DISPATCHERS VOLUNTARILY DEDICATED A COMBINED 99 HOURS OF ASSISTANCE TO OUR NEIGHBORING COMMUNITY.

THE COMMUNICATIONS CENTER IS COMMITTED TO SERVING OUR COMMUNITY WITH THE HIGHEST LEVEL

OF CUSTOMER SERVICE. AS THE CITY'S POPULATION GROWS, SO DOES CALL CENTER VOLUME, SPECIFICALLY 911 CALLS. WE STRIVE TO MAINTAIN THE HIGH LEVEL OF SERVICE BY MONITORING OUR RATE OF RESPONSE AND BY CONSTANTLY LOOKING FOR NEW WAYS TO IMPROVE OUR SERVICE. IN 2023, WE HOPE TO EXPAND OUR RESPONSE TO VIDEO CALLS AND WE RECENTLY IMPLEMENTED THE ABILITY TO RECEIVE TEXTS. ALL OF THESE EFFORTS ARE ONLY COMPLIMENTED BY OUR COMMUNITY SUPPORT AND PARTICIPATION AND WE LOOK FORWARD TO SERVING THE COMMUNITY IN 2023!



89,101  
TOTAL CALLS



24,254  
EMERGENCY CALLS

## TRAINING AND ACCOUNTABILITY

THE TRAINING AND ACCOUNTABILITY UNIT IS A NEWLY DEVELOPED UNIT CREATED IN 2022. IT IS STAFFED BY ONE SERGEANT WHO IS DIRECTLY RESPONSIBLE FOR ENSURING THAT OUR DEPARTMENT POLICY AND PROCEDURES ARE WITHIN COMPLIANCE WITH THE PERIODIC CHANGES TO STATE AND FEDERAL LEGISLATION, AND THAT OUR OFFICERS AND PROFESSIONAL STAFF MEET THE MANDATED TRAINING REQUIREMENTS SET FORTH BY STATE AND THE CALIFORNIA PEACE OFFICER STANDARDS AND TRAINING (P.O.S.T)

WITHIN THIS PAST YEAR THERE WERE NEARLY 30 AMENDMENTS TO STATE LEGISLATION WHICH DIRECTLY AFFECTED HOW OUR OFFICERS AND PROFESSIONAL STAFF CONDUCTED THEIR DAILY DUTIES. THE ACCOUNTABILITY AND TRAINING UNIT WAS RESPONSIBLE FOR UPDATING OUR DEPARTMENT POLICY TO ALIGN WITH THESE NEW REGULATIONS. ONE LARGE LEGISLATIVE ADDITION, WHICH CHALLENGED OUR DEPARTMENT THIS PAST YEAR, WAS THE CALIFORNIA RACIAL AND IDENTITY PROFILING ACT (RIPA). RIPA REQUIRES ALL LAW ENFORCEMENT AGENCIES TO PROVIDE AN ANNUAL REPORT TO THE DEPARTMENT OF JUSTICE (DOJ) REGARDING ALL STOPS AND CONTACTS OUR OFFICERS MADE ON INDIVIDUALS; AKA "STOP DATA". DATA THAT OUR DEPARTMENT IS REQUIRED TO COLLECT AND PROVIDE THE DOJ INCLUDE BUT NOT LIMITED TO:

- PERCEIVED RACE OF THE INDIVIDUAL STOPPED
- PERCEIVED GENDER OF THE INDIVIDUAL STOPPED
- PERCEIVED TO BE LGBTQ
- REASON FOR THE STOP
- ACTION TAKEN BY THE OFFICER
- RESULTS OF THE STOP
- OFFICER IDENTIFICATION NUMBER

THE ACCOUNTABILITY AND TRAINING UNIT ENSURES THAT THE DATA ELEMENTS WERE COLLECTED ACCURATELY BY OUR OFFICERS AND SUBMITTED TO THE DOJ. ALTHOUGH DUE TO THE SIZE OF OUR DEPARTMENT WE WERE NOT REQUIRED TO SUBMIT OUR STOP DATA REPORT TO THE DOJ UNTIL APRIL 2023, DUE TO THE COMPLEXITY OF THE TASK WE TOOK THE INITIATIVE TO START COLLECTING THE DATA JANUARY 2021. BY JANUARY 2022, WE COLLECTED AND SUCCESSFULLY SUBMITTED NEARLY 10,000 STOP DATA TO THE DOJ.

IN ADDITION TO STAYING AHEAD OF LOCAL AND FEDERAL REGULATIONS, EFFECTIVE TRAINING IS CRUCIAL FOR OUR OFFICERS AND PROFESSIONAL STAFF TO ACQUIRE THE CRITICAL KNOWLEDGE, SKILLS, AND ABILITIES NECESSARY TO PROVIDE A PROFESSIONAL LEVEL OF SERVICE TO THE CITIZENS OF FOLSOM. THE GOAL OF THE ACCOUNTABILITY AND TRAINING UNIT FOR 2022, WAS TO MAKE PERSONAL AND PROFESSIONAL GOALS POSSIBLE FOR OUR OFFICERS AND PROFESSIONAL STAFF. THE UNIT PLACED AN EMPHASIS ON ADVANCED LAW ENFORCEMENT TRAINING AND LEADERSHIP TRAINING.

WE ALSO PROVIDE STATE OF THE ART TRAINING TO OUR OFFICERS AND PROFESSIONAL STAFF IN AREAS SUCH AS ACTIVE SHOOTER SITUATIONS, CRISIS INTERVENTION, AND SUICIDE PREVENTION. LAW ENFORCEMENT PERSONNEL FROM OUTSIDE AGENCIES ALSO BENEFITED FROM THE DIVERSE TRAINING OPPORTUNITIES HOSTED IN 2022 AT THE FOLSOM POLICE DEPARTMENT. THE FOLLOWING IS A SMALL LIST OF TRAININGS WE HOSTED THAT WAS ATTENDED BY OUR NEIGHBORING LAW ENFORCEMENT PARTNERS:

- INTERNAL AFFAIRS INVESTIGATIONS



- CHILD ABUSE INTERVIEWING
- CRISIS NEGOTIATIONS
- DRUG RECOGNITION EXPERT
- LEADERSHIP AND ACCOUNTABILITY

AS WE CONTINUE TO INCREASE THE TECHNICAL EXPERTISE AND OVERALL EFFECTIVENESS OF OUR PERSONNEL, IN 2023 ALL OUR EMPLOYEES WILL RECEIVE WELLNESS AND RESILIENCY TRAINING BECAUSE WE UNDERSTAND INDIVIDUAL CARE IS PARAMOUNT IN THIS PROFESSION. WE ARE ALSO ADDING ADVANCED TECHNIQUES TO OUR ARREST CONTROL TRAINING PROGRAM WHICH WILL GIVE OUR OFFICERS ADDITIONAL OPTIONS WITH SAFELY OBTAINING CONTROL AND COMPLIANCE OVER COMBATIVE SUBJECTS, AND LASTLY, WE ARE IMPLEMENTING MORE REALITY-BASED SCENARIOS TO OUR TACTICAL TRAINING COURSES ALL IN AN EFFORT TO HELP OUR STAFF BE BETTER PREPARED FOR A VARIETY OF SITUATIONS.

## USE OF FORCE

The term "Use of Force" has been used in many different ways and has varying definitions. In the broadest sense, it is when it becomes necessary for an officer to use a level of force to compel compliance, as permitted by law, in the protection of life or property. Officers shall only use the amount of force that appears reasonably necessary to accomplish a legitimate law enforcement purpose.

In 2022, there were a total of 20 use of force incidents out of 38,305 calls for service, which includes 14,712 self initiated events. Less than 1%, .0004 % to be exact, resulted in a use of force. We attribute the low use of force rate to the high standards we maintain through training, hiring, and a culture of accountability that is nurtured here at the Folsom Police Department.

**20**  
USE OF FORCE  
INCIDENTS



## PROFESSIONAL STANDARDS

THE PROFESSIONAL STANDARDS UNIT IS UNDER ADMINISTRATION'S DIVISION, AS PART OF THE OFFICE OF THE CHIEF. THE PROFESSIONAL STANDARDS UNIT IS RUN BY A SERGEANT WHOSE RESPONSIBILITIES INCLUDE CONDUCTING INTERNAL AFFAIRS INVESTIGATIONS, RECRUITMENT AND HIRING STAFF. THESE RESPONSIBILITIES EXTEND TO THE WHOLE DEPARTMENT AND ALL POSITIONS, BOTH SWORN AND NON-SWORN.

IN 2022 THE DEPARTMENT HAD A RATE OF TURNOVER THAT HAD NEVER BEEN PREVIOUSLY EXPERIENCED. THIS OCCURRED THROUGHOUT THE DEPARTMENT, PRIMARILY AS A RESULT OF ATTRITION. THESE RETIREMENTS LED TO MULTIPLE PROMOTIONS WHICH CREATED VACANCIES WITHIN ALL RANKS AND ASSIGNMENTS. THE PROFESSIONAL STANDARDS UNIT WAS BUSY TO KEEP THE DEPARTMENT STAFFED BY HIRING 14 LATERAL OFFICERS (OFFICERS FROM OTHER DEPARTMENTS), 1 PRE-SERVICE OFFICER (OFFICERS WITH LESS THAN ONE YEAR OF WORK EXPERIENCE AS A POLICE OFFICER), 3 RECRUITS (A PERSON WHO IS BEING PAID AND SPONSORED BY THE DEPARTMENT TO GO THROUGH AN ACADEMY), 6 DISPATCHERS, 2 RECORDS CLERKS, 2 REDACTION CLERKS, AND 1 ADMINISTRATIVE TECHNICIAN.

IN THE COMING YEAR THE DEPARTMENT IS LOOKING TO HIRE AN ADDITIONAL ANIMAL CONTROL OFFICER AND SPONSOR UP TO THREE MORE RECRUIT POSITIONS ALONG WITH CONTINUOUS HIRING OF LATERAL AND PRE-SERVICE OFFICERS UNTIL STAFFING LEVELS ARE MET.

A RECRUITMENT TEAM WAS CREATED THIS YEAR WHICH CONSIST OF SEVERAL DEPARTMENT MEMBERS AND THE PROFESSIONAL STANDARD'S SERGEANT. THE RECRUITMENT TEAM WAS FORMED TO TAKE A MORE PROACTIVE APPROACH WITH RECRUITMENT STRATEGIES AND TO SHOW PEOPLE THE TRUE CULTURE OF THE FOL-



SOM POLICE DEPARTMENT. SINCE THE START OF THE TEAM, THEY HAVE ATTENDED GRADUATIONS, CREATED RECRUITMENT VIDEOS, AND A RECRUITMENT CONTACT LIST. ON THE DEPARTMENT WEBSITE INTERESTED PARTIES CAN ANSWER A FEW QUESTIONS AND THE INFORMATION IS SENT DIRECTLY TO THE RECRUITMENT TEAM WHERE ONE MEMBER WILL REACH OUT AND PERSONALLY CONTACT THAT PERSON TO ANSWER ANY QUESTIONS THEY MAY HAVE. IN LESS THAN TWO MONTHS SINCE THE START OF THE RECRUITMENT TEAM THERE HAVE BEEN 27 SUBMISSIONS WITH 2 WHO ARE CURRENTLY IN THE HIRING PROCESS. THE MAJORITY ARE WAITING FOR THE RECRUIT POSITIONS TO OPEN.

CONTINUOUS HIRING CAN BE A CHALLENGING PROCESS. IT IS OUR HOPE THAT WITH NEW PROGRAMS LIKE THE RECRUITMENT TEAM, THIS PROCESS WILL BE IMPROVED AS WELL AS PRODUCE EXCELLENT CANDIDATES FOR OUR DEPARTMENT.

# SPECIAL PROGRAMS



## SWAT

THE FOLSOM POLICE SWAT (SPECIAL WEAPONS AND TACTICS) TEAM IS COMPRISED OF 14 OPERATORS WHICH EACH HAVE FULL TIME JOBS WITHIN THE DEPARTMENT INCLUDING PATROL, INVESTIGATIONS, TRAFFIC, AND ADMINISTRATION. THE TEAM CONSISTS OF OFFICERS, DETECTIVES, CORPORALS AND SERGEANTS WHO SERVE ON THE SWAT TEAM AS AN ANCILLARY ASSIGNMENT. THE LEADERSHIP IS STRUCTURED WITH A TACTICAL COMMANDER (NORMALLY A LIEUTENANT), A TEAM LEADER (SERGEANT), AN ASSISTANT TEAM LEADER (SERGEANT), AND A SNIPER TEAM LEADER (SERGEANT). THE PURPOSE OF THE SWAT TEAM IS TO HAVE A GROUP OF HIGHLY TRAINED OPERATORS WHO ARE EQUIPPED WITH THE SPECIALIZED EQUIPMENT TO HANDLE HIGH RISK EVENTS.

IN ADDITION TO HIGH-RISK INCIDENTS WITHIN THE CITY OF FOLSOM THE SWAT TEAM REGULARLY ASSISTS OUR PARTNER AGENCIES WITH BOTH HIGH RISK



PLANNED EVENTS AS WELL AS CRITICAL INCIDENTS.

THE SWAT TEAM TRAINS TWICE PER MONTH ON A VARIETY OF TACTICS AND REGULARLY TRAINS WITH OUR PARTNER AGENCIES IN THE REGION.

## K9

THE FOLSOM POLICE CANINE UNIT IS A SPECIAL PROGRAM THAT OPERATES UNDER THE OPERATIONS BUREAU. THE UNIT CONSISTS OF THREE BELGIAN MALINOIS (LOKI, RENO, ASTRO) WHO ARE ASSIGNED TO THE PATROL DIVISION AND ONE LABRADOR (DEXTER) WHO IS ASSIGNED TO THE COMMUNITY CRIMES SUPPRESSION UNIT. ALL THREE PATROL CANINES ARE TRAINED IN PATROL FUNCTIONS SUCH AS LOCATING PEOPLE WHO HAVE COMMITTED CRIMES THAT ARE HIDING, BUILDING SEARCHES, HIGH RISK VEHICLE STOPS, FIREARM DETECTION, NARCOTIC DETECTION, AND SWAT OPERATIONS. DEXTER IS TRAINED IN NARCOTIC DETECTION AND IS COMMONLY USED DURING PROBATION/PAROLE SEARCHES AND VEHICLE STOPS. ALL FOUR CANINES TRAIN 16 HOURS PER MONTH AND CERTIFY YEARLY. EACH CANINE TEAM PARTICIPATES IN SEVERAL COMMUNITY DEMONSTRATIONS THROUGHOUT THE YEAR. IN 2022, THE MOST NOTABLE EVENT FOR THE CANINE UNIT WAS A SINGLE SEIZURE OF 100,000 FENTANYL PILLS (STREET VALUE OF 1 MILLION DOLLARS) AND NEARLY \$40,000 IN CASH.



## HONOR GUARD

THE PRIMARY ROLE FOR THE FOLSOM POLICE DEPARTMENT HONOR GUARD IS TO PROVIDE FUNERAL HONORS FOR FALLEN OFFICERS. ADDITIONALLY, HONOR GUARD MEMBERS SERVE AS “GUARDIANS OF THE COLORS” BY DISPLAYING AND ESCORTING THE STATE AND NATIONAL FLAGS DURING CEREMONIAL OCCASIONS. THE HONOR GUARD IS COMPRISED OF FOLSOM POLICE OFFICERS WHO REQUEST AND ARE SELECTED TO BECOME PART OF THE DISTINGUISHED TEAM. IN 2022, THE HONOR GUARD ATTENDED THE FUNERAL FOR ELK GROVE OFFICER TYLER LENEHAN, WHO WAS KILLED IN THE LINE OF DUTY ON JANUARY 21ST, 2022. 2022 WAS THE FIRST YEAR THAT A FEW MEMBERS OF THE HONOR GUARD HAD THE PRIVILEGE OF ATTENDING NATIONAL POLICE WEEK IN WASHINGTON DC, WHERE THEY PARTICIPATED IN THE EVENTS DEDICATED TO THE FAMILIES OF FALLEN OFFICERS. THE HONOR GUARD ALSO PARTICIPATED IN BOTH THE ANNUAL SACRAMENTO COUNTY PEACE OFFICER MEMORIAL SERVICES AND THE CALIFORNIA PEACE OFFICER MEMORIAL SERVICES. THESE CEREMONIES ARE HELD TO HONOR THE PEACE OFFICERS KILLED IN THE LINE OF DUTY. THE HONOR GUARD ALSO PARTICIPATED IN OTHER REGIONAL AND CITY COMMUNITY EVENTS, INCLUDING THE CITY OF FOLSOM 9/11 CEREMONY.





## MOUNTED PATROL

THE MOUNTED UNIT CONSISTS OF THREE MEMBERS, ONE SERGEANT AND TWO OFFICERS. CURRENTLY, THERE ARE THREE POLICE MOUNTS (HORSES) AND EACH OFFICER IS ASSIGNED AND RESPONSIBLE FOR THEIR MOUNT. FOLSOM PD MOUNTED IS A PART-TIME, ANCILLARY DUTY AND ALL MEMBERS ARE ASSIGNED TO OTHER POSITIONS WITHIN THE POLICE DEPARTMENT. EACH MEMBER OF THE MOUNTED UNIT AND THEIR HORSES MUST COMPLETE A 40 HOUR BASIC MOUNTED SCHOOL AS WELL AS MONTHLY TRAINING. THE UNIT TRAINS WITH OTHER REGIONAL MOUNTED UNITS AND IS A PART OF AN ON-CALL REGIONAL MOUNTED TEAM, WHICH RESPONDS TO INCIDENTS OF CIVIL UNREST.

THEY ASSIST OUR COMMUNITY CRIME SUPPRESSION UNIT (CCSU) BY PATROLLING FOLSOM'S BIKE TRAILS AND WETLANDS, AREAS THAT WOULD BE INACCESSIBLE BY VEHICLES. TOGETHER, THE MOUNTED UNIT AND CCSU HAVE LOCATED NUMEROUS ILLEGAL ENCAMP-

MENTS, ABATED THE ILLEGAL CAMPS AND OFFERED RESOURCES TO THE SUBJECTS LOCATED AT THE CAMPS.

THE UNIT ALSO PATROLS BUSY SHOPPING CENTERS AND BUSINESS DISTRICTS AND SERVES NOT ONLY AS A VISUAL DETERRENT, BUT ALSO AS A QUICK RESPONSE TEAM TO CRIMES IN PROGRESS. THEY RECENTLY MADE LOCAL NEWS HEADLINES IN THE APPREHENSION OF THEFT SUSPECTS FROM A LOCAL SHOPPING MALL.

THE MOUNTED UNIT SERVES THE CITY OF FOLSOM IN CRIME APPREHENSION BUT ALSO PRIDES ITSELF ON BEING GOODWILL AMBASSADORS. IF YOU HAPPEN TO SEE THE MOUNTED UNIT OUT ON PATROL, PLEASE STOP AND MEET THE HORSES. THE MOUNTED OFFICERS ARE ALWAYS UP FOR ANSWERING QUESTIONS, THE HORSES ARE ALWAYS UP FOR A PHOTO OPPORTUNITY, AND AN APPLE OF COURSE!

## MCCU

THE FOLSOM PUBLIC SAFETY MOBILE COMMAND AND COMMUNICATIONS UNIT (MCCU) IS OWNED AND MAINTAINED BY THE FOLSOM POLICE DEPARTMENT, BUT REMAINS A REGIONAL ASSET AND IS ON-CALL 365 DAYS A YEAR. THE MCCU RECEIVES REGULAR AND ONGOING UPGRADES IN EQUIPMENT AND TECHNOLOGY THROUGH FUNDS PROVIDED BY THE FOLSOM POLICE DEPARTMENT AND SEVERAL STATE GRANTS. IT SERVES AS A FULLY AUTONOMOUS MOBILE COMMAND AND DISPATCH VEHICLE. THE HEART AND SOLE OF THE VEHICLE IS IT'S RADIO INTEROPERABILITY SYSTEM (RIOS) THAT ALLOWS COMMUNICATIONS CONNECTIONS OF RADIO SYSTEMS THAT NORMALLY CANNOT COMMUNICATE TOGETHER.



THE MCCU HAS RESPONDED TO SEVERAL LAW ENFORCEMENT CRITICAL INCIDENTS AS WELL AS LARGE SCALE PRE-PLANNED EVENTS. YOU MAY HAVE SEEN THE MCCU AT THE FOLSOM PRO RODEO, THE CALIFORNIA INTERNATIONAL MARATHON OR THE EL DORADO COUNTY FAIR!



## CHAPLAINCY

SIERRA CHAPLAINCY SERVES THE CITY OF FOLSOM CITIZENS, WORKERS, GUESTS AND FIRST RESPONDERS BY OFFERING CARE, COMFORT AND HOPE IN THE MIDDLE OF TRAUMA AND TRAGEDY. THEY ARE AVAILABLE TO HELP PEOPLE FIGURE OUT NEXT STEPS WHEN THE WORST HAPPENS AND ARE CONFIDENTIALLY AVAILABLE TO ASSIST FIRST RESPONDERS ADDRESS THE STRESSES IN THEIR LIVES. THE CHAPLAINS SERVE THE POLICE DEPARTMENT THROUGH BARBEQUES, OFFICER WELLNESS INITIATIVES, RIDE-ALONGS AND CHATS OVER COFFEE TO HELP OFFICERS BETTER SERVE THE COMMUNITY. THE VALUE A OF A CHAPLAIN HELPS OFFICERS DE-STRESS, AND HELPS CITIZENS THROUGH CARING FOR THOSE AFFECTED BY TRAGEDY, WHETHER INVITED INTO A HOME, A BUSINESS OR AT THE SCENE OF AN ACCIDENTS. CHAPLAINS ARE A FAMILIAR PRESENCE IN THE DEPARTMENT AND ARE AVAILABLE TO ANY CITY EMPLOYEE.

## PEER SUPPORT

THE PEER SUPPORT TEAM IS DEDICATED TO THE OVERALL WELLNESS OF THE FOLSOM POLICE DEPARTMENT'S OFFICERS, DISPATCHERS, AND PROFESSIONAL STAFF. THE TEAM IS COMPRISED OF SWORN AND PROFESSIONAL STAFF, AND PERSONNEL FROM THE SIERRA LAW ENFORCEMENT CHAPLAINCY. MEMBERS OF THE FOLSOM POLICE DEPARTMENT SOMETIMES OPERATE IN CHAOTIC AND STRESSFUL ENVIRONMENTS WHILE SERVING THOSE THEY'VE SWORN TO PROTECT. THESE TRAUMATIC EVENTS CAN ALSO AFFECT MEMBERS OF THE DEPARTMENT. THE PEER SUPPORT TEAM ASSISTS POLICE DEPARTMENT PERSONNEL IN COMING UP WITH PREVENTATIVE MEASURES TO REDUCE THE IMPACTS OF STRESS AND TRAUMA, AND ASSISTS PERSONNEL WITH TOOLS TO NAVIGATE THE AFTERMATH OF THE MORE STRESSFUL AND TRAUMATIC EVENTS THEY ENCOUNTER.

## WELLNESS

RESEARCH SUGGESTS THAT POLICE WORK CAN HAVE A PROFOUND EFFECT ON OFFICERS AND PROFESSIONAL STAFF. BY ITS VERY NATURE POLICING IS AT TIMES, STRESSFUL. IT INVOLVES PLACING YOURSELF IN SITUATIONS OR EVEN READING AND HEARING ABOUT SITUATIONS CAN BE PSYCHOLOGICALLY HARMFUL. WITNESSING OR LEARNING ABOUT VIOLENT ACTS OR THREATS OF HARM CAN TAKE A TOLL ON ONE'S MENTAL HEALTH. SCIENCE SHOWS THE AVERAGE PERSON ENCOUNTERS 8-12 TRAUMAS IN THEIR LIFETIME (APPROXIMATELY 80 YEARS). POLICING PROFESSIONALS FACE APPROXIMATELY 180 IN THEIR CAREER (APPROXIMATELY 20-30 YEARS)! THESE TRAUMAS, COMBINED WITH ORGANIZATIONAL AND SOCIETAL STRESSORS SEVERELY IMPACT THOSE WHO WORK IN THE PROFESSION. THIS STRESS CAN LEAD TO DEPRESSION, SUBSTANCE ABUSE, ANXIETY, LACK OF SLEEP, POST-TRAUMATIC STRESS DISORDER (PTSD) AND OTHER FACTORS THAT CAN BE DETRIMENTAL TO BRAIN HEALTH. THESE FACTORS LIMIT THE PHYSICAL, COGNITIVE, AND EMOTIONAL PERFORMANCE NECESSARY FOR LAW ENFORCEMENT PROFESSIONALS TO EFFECTIVELY PERFORM THEIR JOB. A HOLISTIC WELLNESS APPROACH RECOGNIZES THAT DIET, PHYSICAL ACTIVITY, AND HEALTHY RELATIONSHIPS ARE ALL INTERTWINED AND CAN AFFECT THE QUALITY OF POLICE DELIVERY.



TO THAT END, THE FOLSOM POLICE DEPARTMENT REMAINS COMMITTED TO THE WELLNESS OF OUR STAFF. WE UTILIZE A MULTIFACETED, OVERARCHING APPROACH TO WELLNESS FOCUSING ON THE PHYSICAL, EMOTIONAL, MENTAL, FINANCIAL, SPIRITUAL, AND FAMILIAL COMPONENTS OF OUR EMPLOYEES' LIVES. WE HAVE DEVELOPED A WELLNESS ROOM, SOMETIMES REFERRED TO AS THE "RELAXATION STATION" WHERE EMPLOYEES CAN GO FOR A FEW MINUTES DURING THEIR SHIFT TO DECOMPRESS. THIS ROOM IS EQUIPPED WITH A MASSAGE CHAIR, SOFT LIGHTING, AN AROMA THERAPY MACHINE, AND A SMALL COUCH. ONCE INSIDE, STAFF CAN RELAX AND UNWIND FROM THE DAY-TO-DAY STRESSES THEY FACE. WE WORK WITH THE SIERRA CHAPLAINCY TO PROVIDE MENTAL AND SPIRITUAL SUPPORT TO TEAM MEMBERS. OUR CHAPLAINS CONNECT WITH THE TEAMS WHILE WALKING AROUND THE DEPARTMENT. THEY RIDE WITH OFFICERS PROVIDING EMOTIONAL AND SPIRITUAL SUPPORT FOR ALL THEY ENCOUNTER DURING CALLS FOR SERVICE. OFFICERS ARE GIVEN TIME TO WORK OUT DURING THEIR SHIFT TO STAY IN PEAK PHYSICAL CONDITION. OUR GYM FEATURES WEIGHT MACHINES, FREE WEIGHTS, CROSS FIT EQUIPMENT AND A VARIETY OF TREADMILLS, ROWING MACHINES, AND STATIONARY BICYCLES. THIS PHYSICAL ACTIVITY HELPS TO LIMIT ON THE JOB INJURIES, LOWERS BLOOD PRESSURE AND PROMOTES HEART HEALTH. WE HAVE A PEER SUPPORT TEAM HELPING PERSONNEL FROM THROUGHOUT THE VARIOUS ASSIGNMENTS WITHIN THE DEPARTMENT. THIS TEAM PROVIDES EMPLOYEES WITH A CONFIDENTIAL PERSON TO SPEAK WITH WHO WORKS ALONGSIDE THEM AND UNDERSTANDS THE PROBLEMS THEY FACE. PERSONNEL ARE ENCOURAGED TO USE THE CITY'S EMPLOYEE ASSISTANCE PROGRAM (EAP). WE HAVE DEVELOPED RELATIONSHIPS WITH CULTURALLY COMPETENT CLINICIANS WITHIN THE REGION TO PROVIDE COUNSELING TO OUR STAFF. WE HAVE SENT OFFICERS TO CRITICAL INCIDENT RETREATS WHICH ALLOWS EMPLOYEES THE ABILITY TO WORK WITH TRAINED CLINICIANS AND GET STATE OF THE ART THERAPY TO REDUCE THE DESTRUCTIVE TENDENCIES OF PTSD. AFTER EMOTIONALLY CHALLENGING CALLS FOR SERVICE, WE PROVIDE TIME FOR CRITICAL INCIDENT STRESS DEBRIEFS (CISD) WHICH ALLOW OUR PERSONNEL THE ABILITY TO WORK THROUGH THE TRAUMA THEY AND THEIR TEAMMATES EXPERIENCED. THROUGH THE FOLSOM POLICE OFFICER'S ASSOCIATION (FPOA), FISCAL TRAININGS HAVE BEEN PROVIDED THROUGH RAMSEY SOLUTIONS FINANCIAL PEACE UNIVERSITY. ADDITIONALLY, FINANCIAL PLANNERS HAVE SPOKEN WITH STAFF MEMBERS ABOUT DEFERRED COMPENSATION, WILLS/TRUSTS, AND RETIREMENT PLANNING TO NAME A FEW. EACH OF THESE ITEMS PROMOTE WELLNESS AND HAVE A DIRECT EFFECT ON OUR ABILITY TO IMPLEMENT THE MISSION OF THE FOLSOM POLICE DEPARTMENT.



# RED RIBBON WEEK POSTER CONTEST



## COMMUNITY ENGAGEMENT





## FOLSOM POLICE

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