The Folsom Police Department’s Policy and Approach
#8CANTWAIT Campaign, Social Media, and Community Policing
MISSION, VISION, VALUE

• **Mission.** Serve with purpose; relentlessly pursue criminal behavior; proactively foster positive relationships.

• **Vision.** To be a premier law enforcement agency by investing in our community and ourselves through progressive outreach programs, training opportunities and technological advances.

• **Values.** Courage, Integrity, Esprit de Corps, Professionalism, Accountability, Compassion, Safety, Justice
337.4.1 INVESTIGATIVE BUREAU RESPONSIBILITY

If a hate crime case is assigned to the Investigative Bureau, the assigned detective will be responsible for:

a. Coordinating further investigation with the District Attorney and other appropriate law enforcement agencies.
b. Maintaining contact with the victim(s) and other involved individuals, as needed.
c. Maintaining statistical data and tracking on suspected hate crimes as indicated for required reporting to the Attorney General (Penal Code § 13023). See the Records Bureau Policy.
d. Make reasonable efforts to identify additional witnesses.
e. Utilize available criminal intelligence systems as appropriate (see Criminal Organizations Policy).
f. Provide the supervisor and the Public Information Officer (PIO) with information that can be responsibly reported to the media.
   1. When appropriate, the PIO should reiterate that the hate crime will not be tolerated and will be taken seriously.
337.4.2 SUPERVISOR RESPONSIBILITY

The supervisor should confer with the initial responding officers to identify reasonable and appropriate preliminary actions. The supervisor should:

a. Review related reports to verify whether the incident is appropriately classified as a hate crime for federal and state bias crime-reporting purposes.

b. Notify other appropriate personnel in the chain of command, depending on the nature and seriousness of the offense and its potential inflammatory and related impact on the community.

c. Consider the need for further action to be taken for the protection of the victims or vulnerable sites, such as assigning an officer at specific locations that could become targets or increase neighborhood surveillance.

d. Ensure that members who are responsible for the conduct and maintenance of information on criminal groups are notified and that they make appropriate inquiries and entries into criminal intelligence systems (see Criminal Organizations Policy).
Ban Chokeholds & Strangleholds
Effective June 26, 2020 – Carotid Hold removed from Use of Force policy

Require De-Escalation

Require Warning Before Shooting

Require Exhaust All Alternatives Before Shooting

Duty to Intervene

Ban Shooting At Vehicles
- If the vehicle is being used as a weapon, and the officer cannot get out of the way, deadly force is authorized. Otherwise, shooting at a vehicle is not allowed.

Require Use of Force Continuum
- We use a force option model which allows an officer to judge the circumstances and react based on the force they are confronted with.

Require Comprehensive Reporting
USE OF FORCE - 2019

2019 Use of Force Types

<table>
<thead>
<tr>
<th>Type of Force</th>
<th>Control Holds</th>
<th>WRAP Restraint</th>
<th>Electronic Control Devices</th>
<th>Take Downs</th>
<th>Leg Restraint</th>
<th>K-9</th>
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<td></td>
<td>30%</td>
<td>20%</td>
<td>11%</td>
<td>33%</td>
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2019 Use of Force Events

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<th>Comp of Pain</th>
<th>Minor</th>
<th>Moderate</th>
<th>Major</th>
<th>Lethal</th>
<th>Suspect/Serious Bodily Injury</th>
<th>Officers/Serious Bodily Injury</th>
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CALLS FOR SERVICE IN 2019: Number of Officer Responses 44,742

*No citizen complaints for excessive force against a Folsom Police Officer in 2018, 2019, or 2020.
Principled Policing: Procedural Justice and Implicit Bias

• Respect
• Listening
• Neutrality
• Trust
• 40 POST Training for New Officers
CRISIS INTERVENTION

• A regional leader in de-escalation and crisis intervention training
• Critical Incident Negotiations Team (CINT)
• Social Worker — 40-hours per week
CONNECTING

Facebook
Nextdoor
Twitter
Website
EVENTS

- National Night Out
- Meat & Greet BBQ
- Open House
- City Works Day
- Coffee with a Cop
• Citizens Assisting Public Safety (CAPS)
• Fighting for Fitness
• School Resource Officers
• Cop Camp
• Vitals Aware Services
• Project Life Saver
• Santa Project
• Police Cadet Program
• Police Explorer Program
EDUCATION

- Drive Safe Folsom
- Every 15 Minutes
- Citizens Academy
- Red Ribbon Week
- Dog and Pony
- Forums
- Badge and Book
- Cadet Program
- Explorer Program