

# FIREFIGHTER/PARAMEDIC

*Folsom Fire Department is recruiting for the exciting and challenging position of Firefighter/Paramedic.*

*The recruitment will establish an eligibility list to fill current and future Firefighter/Paramedic positions.*

**Recruitment will open January 2022**



*The Folsom Fire Department is dedicated to enhancing and protecting the quality of life for all residents, business owners, visitors, and employees within the city, by providing prompt response to aid the sick or injured, controlling the spread of fire, performing special rescue operations, and providing fire prevention through the use of code enforcement, fire investigation, and education.*

**Tradition, Professionalism, Respect, Trust, Appreciation**



CITY OF  
**FOLSOM**  
DISTINCTIVE BY NATURE

***The City of Folsom is an Equal Opportunity Employer***



## Description

Under direct supervision from a Fire Captain. Performs fire suppression and prevention activities in the protection of life and property; performs emergency medical response duties in rescue and emergency operations; assists in the operation and maintenance of firefighting and medical equipment; and participates in fire prevention and public education activities, fire and medical training, studies firefighting, and medical techniques; and performs other related duties. Incumbents serve a twelve (12) month probationary period.

Position requires sitting, standing, walking, running, reaching, twisting, turning, kneeling, bending, squatting, crouching, and lifting more than 50 pounds in the performance of daily activities. The position also requires grasping, repetitive hand movement, and fine coordination in creating reports, and using a computer keyboard. Additionally, the position requires near, far, night, and color vision in situations where there is viewing of maps and fire scenes. When providing emergency services, incumbent may be required to walk or run on uneven and slippery surfaces and climb ladders. Incumbents may be required to work outdoors in all weather conditions; around loud siren noise; and moving vehicles. This position's responsibilities will work around fires, chemicals, pesticides, blood, and other potentially toxic exposures. Incumbents may be subject to stressful situations and work unusual and prolonged hours during emergencies, including multi-week mutual aid assignments. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions.

## Minimum Qualifications

### Education:

- High school diploma or GED equivalent or higher.
- Successful completion of a California State Fire Marshal (CSFM) Accredited Regional or Accredited Local Firefighter Training Academy OR International Fire Service Accreditation Congress (IFSAC) Accredited Academy OR ProBoard Accredited Academy OR Approved State Firefighter I certificate.

### Experience:

- Prior full-time experience as a Paramedic and/or as a Firefighter is highly desirable.

### License, Certification, Registration, and other Requirements:

- Age: Must be at least 18 years of age by the final filing date indicated on the job announcement.
- Medical Examination/Drug Test: If considered for appointment, candidates must pass a medical examination and a drug test.
- Background: If considered for appointment, candidates must pass a detailed job-related background investigation and may be required to pass a psychological evaluation.
- Driver's License: Possess a valid Driver's License at the time of application and a California Driver's License prior to the completion of the Folsom Fire Department Orientation Academy.
- Possess a current National Registry of Emergency Medical Technicians (NREMT) Paramedic Certificate OR California Paramedic license at time of application.
- Possess and maintain a current California Paramedic license prior to the completion of the Folsom Fire Department Orientation Academy.
- Possess and maintain Sacramento County Emergency Medical Services Agency Paramedic accreditation prior to the completion of the Folsom Fire Department Orientation Academy.
- Possess and maintain current ACLS, PALS, ITLS, and CPR certifications or equivalent.
- Complete the California State Fire Marshal Firefighter (CSFM) Firefighter 1 requirements and obtain the certificate within twelve (12) months of employment.
- Possess a current Candidate Physical Ability Test (CPAT) card/certificate from the California Firefighter Joint Apprenticeship Committee (CFFJAC) (completed within the previous one year) OR current Biddle Physical Ability Test card/certificate (completed within the previous one year) OR successfully complete the Folsom Fire Department Physical Ability Test during the recruitment process.
- Possess a current CPR card.
- Respiratory Protective Equipment: Work in this classification requires wearing respiratory protective equipment at times.



## Examples of Duties

*Duties may include, but are not limited to, the following:*

- Respond to fire alarms, medical rescue, or assistance calls as assigned; to prevent, combat, and extinguish fires.
- Attend to medical or rescue emergencies.
- Provide life support as required.
- Respond to hazardous materials incidents.
- Attend training sessions.
- Participate in fire drills and exercises.
- Maintain apparatus, equipment, and quarters in a clean and ready condition at all times.
- Be proficient in and consistently apply the principles of modern firefighting practices.
- Participate in fire prevention, education, and safety demonstrations.
- Assist in inspection programs as required to ensure code compliance for fire and life safety.

## Knowledge and Abilities

*Knowledge of:*

- Principles and practices of modern firefighting techniques.
- Safety procedures, emergency medicine.
- Basic Life Support (BLS) and Advanced Life Support (ALS) pre-hospital care procedures and protocols.
- Emergency vehicle operations.
- City geography, streets, and buildings.
- Medical radio operations.
- BLS and ALS equipment operation and basic preventative maintenance and emergency medical scene management.

*Ability to:*

- Conduct strenuous tasks under emergency medical, fire, and other hazardous situations.
- Learn principles and practices of fire suppression.
- Learn to analyze fire and emergency situations and take effective courses of action.
- Perform basic and advanced emergency medical tasks.
- Maintain a California Paramedic License and Sacramento County Paramedic Accreditation.
- Operate and inspect BLS and ALS equipment.
- Perform patient assessment and required BLS and ALS procedures skillfully and accurately under adverse conditions.
- Maintain proper inventory of fire and medical supplies at the fire station.
- Perform the physical aspects of the job.
- Learn general fire department rules and regulations, policies, and procedures.
- Perform basic maintenance and repair duties on assigned equipment.
- Function effectively as a team member.
- Establish and maintain effective working relationships with those contacted through the course of work.
- Communicate clearly and concisely, both orally and in writing.

## Compensation

**\$81,391 - \$112,515\* (Annually)**

\*Includes 6% holiday differential and \$9,180 paramedic pay (upon successful completion of the paramedic field training period)

### **Other incentives:**

- Educational Incentive: Up to 10%
- Other incentive/program pay: Up to \$6,000 annually. E.g. Swift Water Rescue, Confined Space Technical Rescue, Fire Investigation, etc.





**The Selection Process**

Based on the information provided in the application documents, the best-qualified applicants will be invited for further examination. All applicants meeting the minimum qualifications are not guaranteed advancement through any subsequent phase of the examination. Depending upon the number of applications received, the examination may consist of an application screening, written and/or practical exam, oral interview, or any combination.

Offers of employment are subject to successful completion of a pre-employment medical exam, fingerprint, and background check. The City may screen for those applicants who are most qualified and who possess the desirable special qualifications.

**Benefits and General Information**

**Health Benefits:**

A variety of medical plans are offered with the City paying a generous portion of the premium. Dental, vision, short-term disability, life insurance and employee assistance plans are available with the City paying 100% of the monthly premium. There is a long-term disability plan for Firefighters via the union.

**Length of Service**

- 0-5 years
- 5-10 years
- 10-15 years
- 15+ years

**Annual Leave Accrual**

- 24.34 hours per month
- 27.66 hours per month
- 30.34 hours per month
- 32.34 hours per month



**Benefits**

**Retirement:**

- CalPERS Retirement
- Safety - Classic 2% @ 50/Employee Pays 9%

